

What You Will Find in the Career Cluster Table

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Occupation, SOC Code, Description	New Hampshire Occupational Projections					Future Outlook	2015 Average Wage	Entry-Level Education Experience Training	Apprentice	Military	NH License	Holland Interests		
	2014	2024	Growth	Replace	Total							1st	2nd	3rd
Accountants and Auditors (13-2111): Examine, analyze, and interpret accounting records to prepare or audit financial statements. Install or advise on systems of recording financial and budgetary data.	4,727	5,317	59	126	185	↑	\$33.81	Bachelor None None		★	★	C	E	I

1. Occupation, SOC Code, Definition

This column gives the title of the occupation, a brief description of work activities, and the Standard Occupational Classification (SOC) code, which can be used to find job postings in the NH Job Match System. The actual tasks and duties of a job may differ, depending on your employer, level of education, and experience.

4. 2015 Average Wage

The 2015 average hourly wage in New Hampshire. For occupations that do not have a standard work week, such as teachers, the average annual rate is shown. Actual pay depends on the employer, education, and experience. Estimates are based on Occupational Employment Statistics (OES) survey data. ('n/a' indicates data are unavailable.)

2. New Hampshire Occupational Projections

For each occupation, the estimated and projected employment, and the average number of expected job openings each year. ('n' indicates data are confidential.)

Employment

- **2014:** Estimated number of workers who were employed in 2014
- **2024:** Projected number of workers who will be employed in 2024

Avg. Annual Openings

- **Growth:** Projected average annual openings from new job growth
- **Replace:** Projected average annual replacement openings, created when workers retire or leave the occupation and must be replaced
- **Total:** The sum of growth openings plus replacement openings

3. New Hampshire Future Outlook

An indicator of expected employment prospects, based on a combination of the projected growth rate (percent change from 2014 to 2024) and the projected number of job openings. There are four categories:

- ↑ **Very Favorable:** high projected rate of growth and projected openings
- ↗ **Favorable:** high growth/low openings, low growth/high openings, or average growth and openings
- ↘ **Less Favorable:** low growth and at least average openings or high growth and very low openings
- ↓ **Not Favorable:** negative growth (declining) and very low or no openings

5. Entry-Level Education | Experience | Training

Usual entry-level education, related work experience, and post-hire job training.

Educational Requirements

- **Doctorate:** PhD or professional degree (MD, DDS, JD)
- **Masters:** one to two years beyond a baccalaureate
- **Bachelor:** four-year college degree (baccalaureate)
- **Associate:** two-year college degree
- **Postsecondary:** one to two years of postsecondary study (non-degree award)
- **Some college:** college study with no degree attained
- **High school:** diploma or equivalency certificate
- **Less than HS:** no formal education required

Work Experience in a Related Occupation

- **None:** no previous experience needed
- **< 5 years:** less than five years of related experience
- **5+ years:** five years or more of related experience

Job Training

Training needed after employment to gain competency.

- **Internship:** Intern or residency
- **Apprentice:** apprenticeship training *required* for entry-level workers
- **Long OJT:** over 12 months of on-the-job training
- **Moderate OJT:** one to 12 months of on-the-job training
- **Short OJT:** one month or less of informal on-the-job training
- **None:** no specific on-the-job training needed

6. Education or Training Alternatives, and Additional Requirements

- **Military:** a military experience equivalent exists. See *My Next Move for Veterans* on the web.
- **Apprentice:** apprenticeship is a training *option* for this occupation
- **NH License:** workers in this occupation may need a license from the State of New Hampshire

7. Holland Interests

The Holland Interest Profile is a two- or three-letter code that indicates the interest profile of workers in each occupation. A match between your interests and that of workers in an occupation can mean more career satisfaction. The Holland interest types are *Realistic*, *Investigative*, *Artistic*, *Social*, *Enterprising*, and *Conventional*. Interest profiles are represented by the first letter of the six interest types (RIASEC). Note: "All Other" occupations do not have interest codes due to the diversity of duties.

For more on Holland interest types, see *Career Exploration by Holland Interest Codes*